

Modern Slavery Act 2015: Slavery and Human Trafficking Statement

Introduction

The UK Modern Slavery Act 2015 (the "Act") requires businesses to state the actions they have taken during the financial year to ensure modern slavery is not taking place in their operations and supply chains.

We are fully committed to playing our part in eradicating modern slavery. We firmly advocate for transparency and collaboration to eliminate the risks of modern slavery.

As an organisation we have considered the exposure of 2Agriculture to slavery and human trafficking risk, taking into account:

- We have no direct or supply chain operations in countries with a high prevalence of modern slavery.
- The nature of the activities and roles undertaken across the Group, together with our recruitment, procurement and labour provider due diligence processes, helps to mitigate the risk of modern slavery.
- The application of our policies and processes, including procurement and recruitment processes.
- Encouragement of staff or external individuals to raise concerns in line with our Anti-Slavery Policy.

As a result of the factors above, we consider the risk of slavery or human trafficking occurring within our employees, business operations and supply chains to be low and have found no evidence of slavery or human trafficking in our business or supply chains. This will be kept under review.

Organisation's Structure

2Agriculture is an integrated agriculture business operating across the poultry and feed sectors in the UK. Our operations include poultry breeding, rearing and growing, hatcheries, feed milling, transport and support functions. We employ over 2,300 colleagues across multiple locations throughout the UK.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and



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to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We also have in place complementary policies, including a Whistleblowing Policy, to encourage the reporting of issues or concerns.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistleblowers.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We expect our suppliers, labour providers and other business partners to maintain appropriate policies, controls and training to prevent modern slavery within their own operations and supply chains.

Further Steps

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains, we will continue to review and strengthen our policies, due diligence processes and supplier engagement to help prevent modern slavery and human trafficking across our operations and supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2025.

This statement was approved by the Board of Directors on 29 June 2026.

A handwritten signature in black ink, appearing to read 'Kevin Sketcher'.

Kevin Sketcher
Managing Director
2Agriculture

Date: 29 June 2026